

Safeguarding Children and Young People Policy

- **As one of its major activities St. Andrew's seeks to serve the needs of young people, promoting holistic development.**
- **In doing so St. Andrew's takes seriously the welfare of all young people and children who come onto its premises or who are involved in its activities.**
- **St. Andrew's aims to ensure that they are welcomed into a safe, caring, Christian environment with a happy and friendly atmosphere.**
- **St. Andrew's recognises that it is their responsibility, to prevent the neglect, physical, sexual, or emotional abuse of young people and children and to report any abuse discovered or suspected.**
- **St Andrew's recognises its responsibility to implement, maintain and regularly review procedures, which are designed to prevent and to be alert to such abuse.**
- **St Andrew's is committed to supporting, resourcing and training those who work with young people and children and to providing supervision.**
- **St Andrew's is committed to maintaining good links with the statutory child care authorities.**
- **St. Andrew's has guidelines and procedures, which are regularly reviewed.**

Contacts:

Safeguarding Officer:	Elaine Weston 07565807907
Deputy Safeguarding Officer:	Eileen Belverstone 0113 2664814
Minister:	Rev. Tim Lowe 2697002
Secretary:	Sheila Telfer churchsecretary@standrews.cc
Chair of STACY & Youth Elder	Ian Douthwaite 01937 574843
Children & Family Worker	Beverley Gilbert 07584 137698 children@standrews.cc

Useful telephone numbers:

Leeds Social Services: Roundhay Road.0113 249 5787 (ask for Duty Officer) Emergency out of hours (EDT) 0113 240 9536

Child protection Unit, West Yorkshire Police: 0113 243 5353 (state locality e.g.Roundhay) or ring 101

NSPCC: 24 hour helpline 0808 800 5000 Asian child helpline 0800 096 7719
Child protection 0800 056 0566 Leeds 0113 229 2200
Childline: 0800 1111 In Care 0800 884 4444 Leeds 0870 336 2940

Safeguarding Adults Policy

This church accepts that sexual harassment and any form of abuse is a serious problem, which occurs in the family of the church as well as in wider society, and recognises that sexual harassment and any form of abuse is always unacceptable and must be stopped.

Abuse is behaviour towards a person that either deliberately or unintentionally causes harm, endangers life or violates rights. Abuse can be physical, sexual, emotional, financial or neglect, and includes sexual harassment, bullying and discrimination.

We are all made in the image of God and Christ came that we should have life in all its fullness. Therefore everyone has the right to find nourishment for their Christian pilgrimage in a safe place.

This means that: -

- **Dignity should be respected.**
- **Abusive behaviour will not be tolerated.**
- **Every effort will be made to offer support to those who need it.**
- **Allegations will be taken seriously.**

The church is rightly the place of pastoral care and concern, which by its very nature makes it possible for inappropriate behaviour to go unrecognised and unacknowledged. It is therefore, the responsibility of everyone in this church to challenge inappropriate sexual or any other abusive behaviour.

This church:

- **Acknowledges that abuse might take place within the Church**
- **Will listen to, help and support all those involved, and/or identify places where they may find such help and support.**
- **Will seek to encourage repentance and forgiveness as a means of assisting the healing process, giving particular care to the needs of any injured parties.**
- **Will take the necessary steps to investigate all allegations of sexual harassment and any form of abuse and ensure that appropriate action is taken.**
- **Has informed itself about support agencies available locally, and will publicise them and learn from them.**

- **Has put in place a reporting mechanism to receive any allegation or complaint and to take appropriate action.**

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Deputy Safeguarding Officer: Eileen Belverstone 2664814

Minister: Rev. Tim Lowe 2697002

Secretary: Sheila Telfer secretary@standrews.cc

Pastoral care elder: Eileen Belverstone 266 4814

Useful telephone numbers:

Samaritans 0113 245 6789 or text 07725 909090

Victim Support 0845 3030 900

SARSVL (support after rape and sexual violence) 0845 3011165 Text 07797 803 211

STAR (Surviving Trauma After Rape) 01924 298 954

ST.ANDREW'S UNITED REFORMED CHURCH

SEEKS TO BE A SAFE CHURCH

Safeguarding Children, Young People and Vulnerable Adults

Children and Young people policy and guidelines are displayed in the Roundhay Room, the scout notice board and on the notice board by the telephone

Adult policy and guidelines are displayed on the notice board by the telephone

If you have concerns or wish to know more, please speak to your group leader or a member of the safeguarding group listed in the above locations